

THE GAP BETWEEN PERFORMANCE AND POTENTIAL (MI-HP-001)

Realising the Greatness in People

Overview

In this course participants will explore and learn how to realise more of the real potential of their people. None of us is realising anything near our full potential. Far from this being a negative claim or a criticism, this is in fact a very exciting invitation to believe that there is much more potential there to be realised and is an encouragement to go about making it happen, making it a reality. Doing this, will add great value to the contribution and welfare of people and will, of course, add even greater value to your overall work and to the organisation.

Objectives

- To help managers appreciate and realise the gap between the performance of people and their real, and often hidden, potential.
- To encourage and support managers in getting much more from their people because of the real potential that is always there to be discovered.
- To enrich the manager's role as a leader by helping them to believe even more in their people and in their greatness.
- To demonstrate the enormous power of managers believing in their people, believing them to greatness.
- To help managers get their people to believe more in themselves and so exceed what they currently believe is possible.

Lessons

1 WELCOME

Welcome
Objectives
Pre-Programme Questionnaire

2 GETTING STARTED

Intro to High Performance
Reflection

3 BRIDGING THE GAP

Introduction
The Challenge to Imagine and the Power to Believe
Reflection

4 A NEW PARADIGM

A New Paradigm – Believing in People's Potential
Reflection

5 FINAL REVIEW

Summary
Test
Final Reflection
Application of Learnings
Self-Assessment of the 4 C's
The End
Post-Programme Questionnaire
Your Next Step



Duration

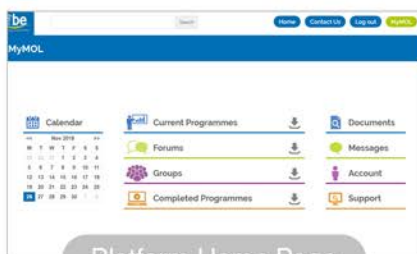


While you could take this course in an hour or so, it is our recommendation that it be taken over the course of a week to allow you to reflect on learnings, check your understanding and plan how you will begin to apply the learnings.

Skill Level

For existing, new and aspiring managers who believe more is possible and want to strengthen their skills in this area.

Maybe OnLine Learning (MOL) Platform Overview



Platform Home Page



Interactive Content



Video content

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